



FAW REFEREES HANDBOOK – SEASON 2025-2026

Please note this is a working document, some information is missing, or unconfirmed and will be added once it is known.

Some details may change as processes change, so please check this version for updates regularly.

If there is anything you would like to see additional to the information here, please do get in touch – referees@faw.cymru



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FAW KEY CONTACTS

FAW MATCH OFFICIALS DEPARTMENT		
Elite Match Officials Manager	Phil Thomas	pthomas@faw.cymru
Match Officials Recruitment and Retention Executive	Ceri Williams	cwilliams@faw.cymru

FAW REFEREE COACHES	
National Assistant Referees Coach	Eddie King
National Observer Coach	Mark Whitby
National CORE CYMRU Coach	Dean John
National Referees Head Coach	Kevin Parry
National Women's Coach	Cheryl Foster
National Referees Fitness Coach	Ben Sutcliffe

CORE CYMRU COACHES	
National CORE Cymru Coach	Dean John
North & Central CORE Coach	Ashley Davis
North & Central CORE Coach	Nathan Brearley
South & Central CORE Coach	John Bryant
South & Central CORE Coach	Steve Hames

ADRAN LEAGUES REFEREE ACADEMY		
Women's Referees Development Officer	Michelle Portelli	female-rdo@faw.cymru
Events Organiser North	James Walker	refacademy-north@faw.cymru
Events Organiser South	Richard Jeffries	refacademy-south@faw.cymru



AREA ASSOCIATION KEY CONTACTS

AREA ASSOCIATION REFEREES OFFICERS		
Central Wales FA	Dylan Griffiths	dylancwfa@gmail.com
Gwent County FA	Mark Roberts	mark.roberts@gwentfa.co.uk
North East Wales FA	Mike Jones	refofficer@newfa.co.uk
North Wales Coast FA	Scott Longley	scttlongley@gmail.com
South Wales FA	Mike Pedler	referees@southwalesfa.co.uk
West Wales FA	Roger Upward	wwfareferees@gmail.com

AREA TALENT & MENTOR REFEREE DEVELOPMENT OFFICERS	
Central Wales FA	Ashley Davis
Gwent County FA	Mark Roberts
North East Wales FA	Mike Jones
North Wales Coast FA	Pete Brown
South Wales FA	Dale Randall
West Wales FA	Roger Upward



REFEREE SOCIETY CONTACTS BY AREA		
<u>Aberdare</u>	Marco Griffiths	<u>aberdarerefsocietysec@gmail.com</u>
<u>Abercolwyn RA</u>	Peter Owen	<u>charlie2009@hotmail.co.uk</u>
<u>Bridgend</u>	Andrew Wallen	<u>andrewrobertwallen@gmail.com</u>
<u>Cardiff</u>	Amin Said	<u>cardiffreferees@gmail.com</u>
Carmarthen	Alan Gray	<u>carmsrefsociety@outlook.com</u>
Cardiganshire	Aled Jones	
<u>Eryri Branch RA</u>	Iwan Ellis	<u>iwanellis@ymail.com</u>
<u>Gwent & Monmouth RA</u>	Alan Dack	<u>alandack@live.co.uk</u>
Merthyr	Steve Type	<u>stevetype@ymail.com</u>
Montgomeryshire	Patrick Wilding	<u>patrick4736@gmail.com</u>
Neath	Gareth Brock	<u>garethbrock@talktalk.net</u>
<u>North East Wales (Wrexham & Flintshire)</u>	Keith Cherrett	<u>keithcherrett@gmail.com</u>
<u>North Wales Referees' Association</u>	Brian Owen	<u>briandowen@gmail.com</u>
<u>Pembrokeshire</u>	Steve Williams	<u>stevewilliams2206@yahoo.com</u>
<u>Pontypridd</u>	Tom Bell	<u>tartantaff@sky.com</u>
<u>Port Talbot</u>	Paul Fisher	<u>pbf.ref@sky.com</u>
<u>Rhondda</u>	Ieuan Lewis	<u>ieuan_lewis21@hotmail.com</u>
<u>Swansea</u>	James Sheils	<u>james.sheils93@gmail.com</u>
<u>Vale Of Glamorgan</u>	Terry Allday	<u>vogrs@hotmail.co.uk</u>



APPOINTMENT OFFICERS

FAW LEAGUE COMPETITIONS		
JD Cymru Premier	Phil Thomas	pthomas@faw.cymru
JD Cymru North	Paul Fisher	pfisher@faw.co.uk
JD Cymru South	Paul Fisher	pfisher@faw.co.uk
Genero Adran Premier	Phil Thomas	pthomas@faw.cymru
Genero Adran North	James Walker	refacademy-north@faw.cymru
Genero Adran South	Richard Jeffries	refacademy-south@faw.cymru
Ardal North East/North	Simon Newport	simon.ardalnorthern@icloud.com
Ardal South East/South	Lee James	leejames277@hotmail.com
Genero Adran U19s North	James Walker	refacademy-north@faw.cymru
Genero Adran U19s South	Richard Jeffries	refacademy-south@faw.cymru
FAW National Reserve League North	Scott Longley	scttlongley@gmail.com
FAW National Reserve League South	Naythan Barnard	nbarnard@faw.cymru
FAW Academy North	Nathan Brearley	nbrearley@faw.cymru
FAW Academy South	Naythan Barnard	nbarnard@faw.cymru

FAW CUP COMPETITIONS		
FAW Welsh Cup	Round Dependent	
Bute Energy Welsh Cup	Round Dependent	
Nathaniel MG Cup	Phil Thomas Paul Fisher	pthomas@faw.cymru pfisher@faw.co.uk
Genero Adran Trophy	Phil Thomas	pthomas@faw.cymru
Ardal League Cup	Simon Newport(North) Lee James (South)	simon.ardalnorthern@icloud.com/ leejames277@hotmail.com
Welsh Blood Service Cup	Paul Fisher	pfisher@faw.co.uk
FAW Amateur Trophy	Round Dependent	
FAW Youth Cup	Paul Fisher	pfisher@faw.co.uk
Bute Energy U16s Cup	Round Dependent	

Note - FAW Welsh Cup, Bute Energy Welsh Cup, Amateur Trophy and U16s Cup early rounds are appointed by the Area Associations. For these rounds, please contact the Area Associations RDO. When fixtures include Men's Tier 3 teams, they are appointed by Simon Newport (North) or Lee James (South) and where they include Men's or Women's Tier 2 or Tier 1 teams, they are appointed by Phil Thomas.



AREA ASSOCIATION APPOINTMENTS OFFICER

CENTRAL WALES FA COMPETITIONS		
CWFA Youth League	Alan Randell	cwfacompetitionssecretary@gmail.com
MMP Mid Wales League	Gareth Lloyd	glloydcwfa@yahoo.com
Costcutter Ceredigion League	Geraint Davies	geraint150@gmail.com
M.A.F.L. League	Martin Roberts	martin.roberts74@yahoo.co.uk
Cambrian Tyre Aberystwyth League	Dai Evans	dai.league@gmail.com

GWENT COUNTY FA COMPETITIONS		
Gwent Premier League	Kevin R Jones	kevin@kjones.org.uk
East Gwent League	Marcus Jenkins	mjenkins.egfl@hotmail.com
Gwent Central League	Lewis Richards	Gwentcentralleague@hotmail.com
Newport & District League	Mo Iqbal	fixtures@newport-afl.co.uk
North Gwent League	Darren Mott	mott174@btinternet.com
Islwyn Junior League	Shane Needs	shane@islwynjfl.co.uk
Newport Junior League	Christine Williams	njflsec@gmail.com
Monmouthshire Junior League	Derek Harris	derekharris1927@btinternet.com
Torfaen Junior League	Kevin Sims	torfaenleague@gmail.com
Gwent Premier Youth AFL	Kevin R Jones	kevin@kjones.org.uk
Gwent County Girls League	Steven McKenzie	gcgl.steven@gmail.com



NORTH EAST WALES FA COMPETITIONS		
North East Wales Football League	Mike Jones	refofficer@newfa.co.uk
Flintshire Junior Youth Football League	Mike Jones	refofficer@newfa.co.uk
Wrexham & District Junior Football League	Mike Jones	refofficer@newfa.co.uk
North Wales Women's League	Mike Jones	refofficer@newfa.co.uk
NEWFA Girls Football Leagues	Mike Jones	refofficer@newfa.co.uk
NEWFA Junior Youth Leagues	Mike Jones	refofficer@newfa.co.uk

NORTH WALES COAST FA COMPETITIONS		
North Wales Coast East Football League	Scott Longley	scttlongley@gmail.com
North Wales Coast West Football League	Scott Longley	scttlongley@gmail.com
North Wales Coast Development Leagues	Scott Longley	scttlongley@gmail.com
North Wales Coast Women's League	Scott Longley	scttlongley@gmail.com
Colwyn & Aberconwy Junior League	Peter Owen	cajfl.fixtures@gmail.com
North Wales Girls Junior League	TBC	TBC
Rhyl & District Junior League	Craig Griffiths	refcraiggriff@gmail.com



SOUTH WALES FA COMPETITIONS		
Aberdare Valley Football League	Carwyn Speck	avflreferees@gmail.com
Bridgend Port Talbot Junior Football League	Rhys Burgess	burgessrhys3@gmail.com
Bridgend & District Football League	Gary Warner	warnergary@hotmail.co.uk
Cardiff & District Football League (includes Junior)	Robin Davies	roba46@aol.com
Cardiff Combination League	Matthew Cooper	Matthewcooper03@hotmail.co.uk
Cynon Rhondda Merthyr Junior Football League	Owain Locke	lockeowain@gmail.com
Lazarou Cardiff Sunday League	Andrew Rowe	bakke1@sky.com
Merthyr Tydfil Football League	Colin Spain	colinspain1961@gmail.com
Port Talbot & District Football League	Rhys Burgess	burgessrhys3@gmail.com
Rhondda & District League	Anthony Coombes	acoombes015@aol.com
South Wales Women's & Girls' Football League	Matthew Normansell	swwglreferees@gmail.com
South Wales Youth League	Tom Farley	swylreferees@gmail.com
Taff Ely & Rhymney Valley League	Glyn Jones	tervreferee@gmail.com
Vale of Glamorgan League	Derek Evans	delandgem@hotmail.com
South Wales Alliance League	Phil Sweet	secretaryswal@gmail.com
South Wales Veterans League	Dean Ford	drf1285@hotmail.com



WEST WALES FA COMPETITIONS		
Swansea Senior League	Colin Discombe	colin.discombe179@btinternet.com
Carmarthenshire Senior League	Naythan Barnard	nbarnard@faw.cymru
Carmarthenshire Junior League	Naythan Barnard	nbarnard@faw.cymru
Neath Senior League	Gareth Brock	Garethbrock54@gmail.com
Pembrokeshire Senior League	Ian Baker	ian@pembs.com
Swansea Junior League	Natalie Davies	fixtures@swanseajfl.co.uk
West Wales Womens League	Ethan Goatley	ethan.bgoats@hotmail.co.uk
West Wales Girls League	Ethan Goatley	ethan.bgoats@hotmail.co.uk
West Wales Premier League	Nigel Richards	secretarywwpl@gmail.com
West Glamorgan Junior League	Tammy England	referees@wgjfl.co.uk
West Wales Youth League	Martin Duffy	duffsmjd15@gmail.com



COMET

What will you find on COMET

- Registration and re-registration
- Appointments
- Expenses
- Closed Dates
- Conflicts of Interest
- Observation reports and marks
- Competition rules and documents

You can access COMET via either the Mobile App (IOS or Android) or on Desktop. There are certain sections that are only available on the Desktop site

- Conflicts of Interest
- Observation Reports
- Registration and re-registration
- Expenses

Please review the how to guides below for each process.



REGISTRATION AND REREGISTRATION

The FAW COMET Team have created a document on how to re-register [here](#).

You must re-register and pay a registration fee every Season. The Fee is set at £30, with an early bird fee of £20 if you register before the 1st July.

FAQ

If you have any questions, queries or issues with regards to COMET. You can submit a helpdesk ticket by following this [link](#).



DESKTOP

The screenshot shows the desktop version of the MyCOMET interface. On the left is a dark sidebar with navigation links: News, User Guides, Home, Players, Coaches and Staff, Clubs, Stadiums, Competitions, Referees and Officials, and Disciplinary. The main content area has a red header with the Football Association of Wales logo and a user profile for Ceri Louise Williams. Below the header, the 'My next matches' section displays a table with columns: Date/time, Round, Place, Competition, Stadium, Match, Score, Status, and Type. Three rows are visible, all marked 'SCHEDULED' with a green circle icon at the end of each row. A red circle highlights the green circle icon in the third row.

When you log in to the desktop site, the first page you will see is your next matches.

Any unconfirmed matches will have an orange Circle at the end -click on this to accept or reject the appointment.

If you are rejecting an appointment you **MUST** also email or call the appointments officer and you must provide a reason for rejection.

The screenshot shows the 'Availability' page in the MyCOMET interface. The left sidebar is expanded, showing the 'Referees and Officials' section with sub-links: My next matches, My previous matches, Availability (highlighted), My personal info, Search referees, New referee, Search match observers, New match observer, Search referee observers, and New referee observer. The main content area shows the 'Availability' page with a 'View options' section and a table for 'Availability intervals'. A red circle highlights the plus icon in the 'Availability intervals' section header.

On the left hand panel, under Referees and Officials you will see Availability.

This is where you can log closed dates and conflicts of interest.

The screenshot shows the 'Availability' page with a table of 'Availability intervals'. The table has columns: ID, Official, Official type, Category, Date from, Date to, Time from, Time to, Days, Referring club, and Description. One row is visible for Ceri Louise Williams, a Referee, with dates 02.08.2025 to 02.08.2025, and a description of 'Friendly'. A red circle highlights the plus icon in the 'Availability intervals' section header.

The availability page shows you any current closed dates.

You can then add a new event, by clicking on the Plus icon.



You can then choose your date from and date to.

Please note, if you do not enter a “Date to” it will show you as unavailable indefinitely.

You **MUST** put a reason in the description box.

Examples may include:

Work, Holiday, Family Commitment, Closed due to game the next day, or game the day before where you do not want two games in two days etc.

This page is also where you can enter a conflict of interest. You can leave this open ended, or set an end date of the end of the season.

You will have to re-enter this every season with each new registration.

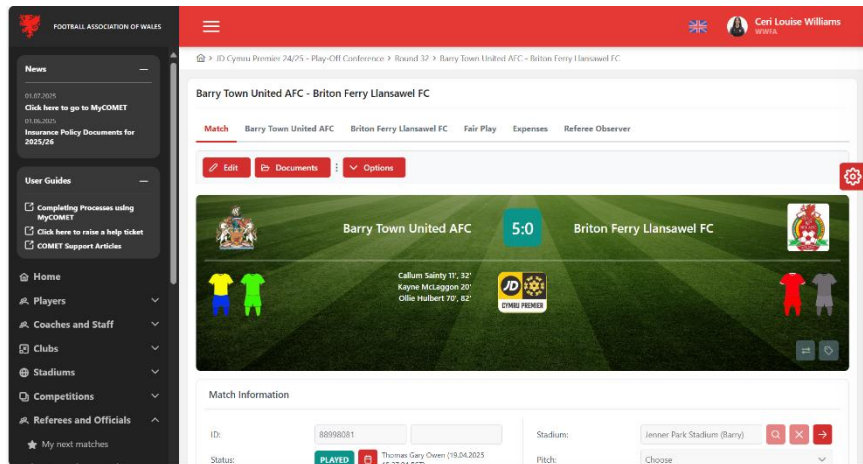
All conflicts must be declared.

Examples of conflicts of interest:

Personal involvement in a club including player, close family member involvement in a club. If you play for a club, you are prevented from refereeing any team in the league in which you play. Please see the regulations for full details.

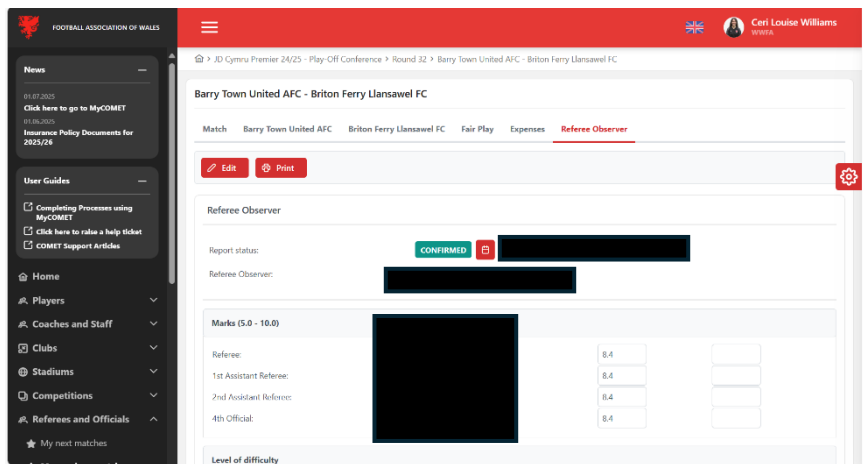


If you have been observed you can view the observation mark and report by clicking on the fixture from the “My previous matches” screen.



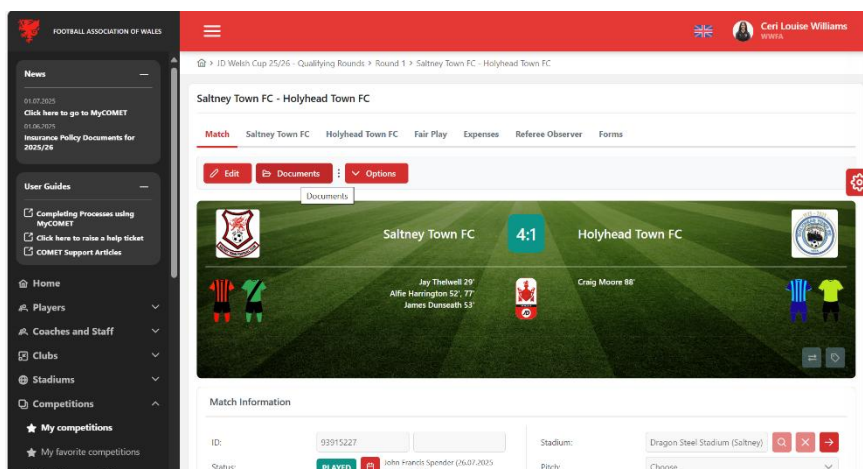
Click on the fixture to open the match screen.

Select Referee Observer on the top panel



You can then see your mark, and as you scroll down it will show the report.

You can also access documents relating to Cup and league competitions via the desktop version.



From the main match page, there is a section titled “Documents” select this, and it will open all documents related to that competition.



FOOTBALL ASSOCIATION OF WALES

News

01.07.2025
Click here to go to MyCOMET

01.06.2025
Insurance Policy Documents for 2025/26

User Guides

Click here to go to MyCOMET

Click here to raise a help ticket

COMET Support Articles

Home

Players

Coaches and Staff

Clubs

Stadiums

Competitions

My competitions

My favourite competitions

JD Welsh Cup 25/26 Qualifying Rounds Round 1 Saltney Town FC Holyhead Town FC

Saltney Town FC - Holyhead Town FC

Match Saltney Town FC Holyhead Town FC Fair Play Expenses Referee Observer Forms

Documents

Other

Filename	Filesize	Upload date	Description	Status
JD Welsh Cup Match Schedule - QRTT (1).pdf	5 MB	21.07.2025 11:25 BST		ACTIVE

Download

Match Information

ID: 59915227 Stadium: Dragon Steel Stadium (Saltney)

Status: PLAYED Referee: John Francis Spender (26.07.2025 16:15:40 BST)

You can then download or view these attachments.

On this same page, with the match details, you will see across the top a tab for Expenses. For any FAW competition you must fill in this section. This is to allow equalisation of payment of travel expenses to the clubs across the season.

FOOTBALL ASSOCIATION OF WALES

News

01.07.2025
Click here to go to MyCOMET

01.07.2025
Click here to go to COMET Data

01.06.2025
Insurance Policy Documents for 2025/26

User Guides

Click here to go to MyCOMET

Click here to raise a help ticket

COMET Support Articles

Home

Players

Coaches and Staff

Clubs

Stadiums

Competitions

Referees and Officials

JD Cymru Premier 24/25 Play Off Conference Round 32 Barry Town United AFC Briton Ferry Llansawel FC

Barry Town United AFC - Briton Ferry Llansawel FC

Match Barry Town United AFC Briton Ferry Llansawel FC Fair Play Expenses Referee Observer

Edit Fill Documents Print

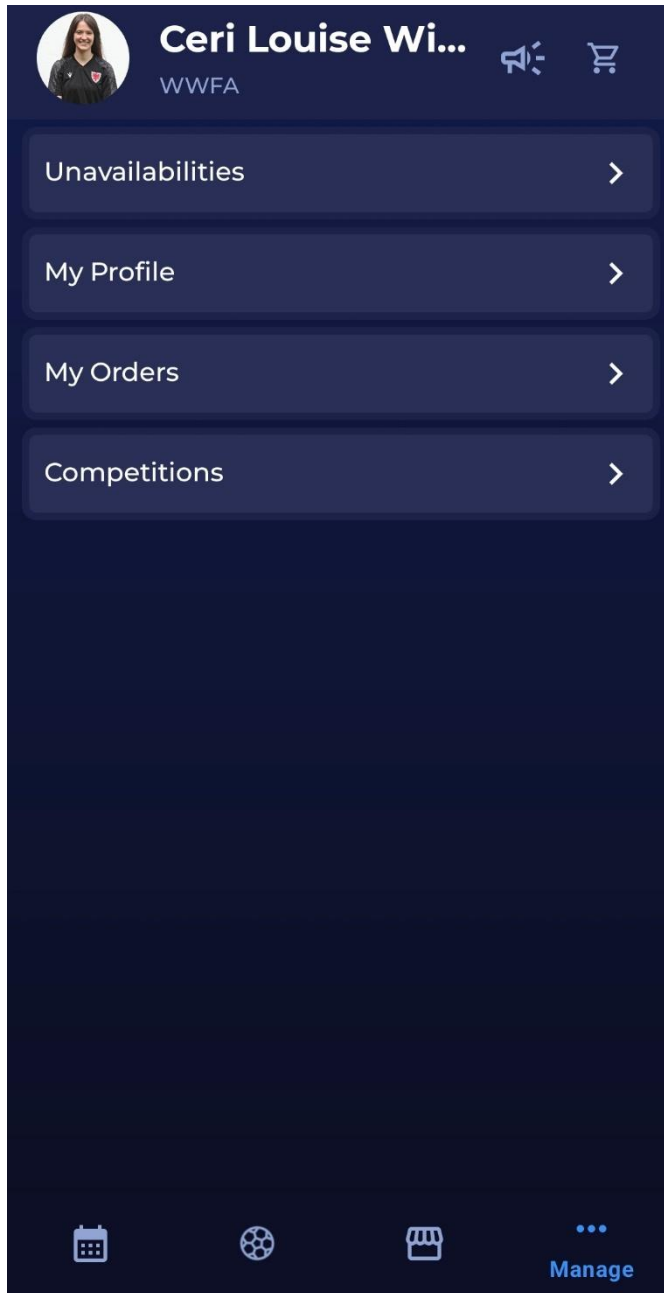
Expenses

Status: IN PROGRESS

List

Match Officials	Name	Fee	Expenses	Comments	Status
Referee:					
1st Assistant Referee:					
2nd Assistant Referee:					
4th Official:					

The Match Referee should fill in the expenses for each member of their team.

**MOBILE**

When you open the app, you can select “Manage” on the bottom panel.


From here you can select your unavailabilities—this will take you to your calendar.



When the calendar opens, you can select Add in the top right corner.

This is how you can add in your unavailable dates,



 **Add Unavailability**

All Day
☒

Date from*
Sep 1, 2025

×

Date to*
Sep 5, 2025

×

Days*

Mon

Tue

Wed

Thu

Fri

Sat


Sun


Description*


Enter description
HOLIDAY


×

Save








Manage

You can then choose your date from and date to.

Please note, if you do not enter a "Date to" it will show you as unavailable indefinitely.

You **MUST** put a reason in the description box.



←

Unavailabilities

Add

2025

AUG 2025

SEP 2025

OCT 2025

NOV 2025

Mon

Tue

Wed

Thu

Fri

Sat

Sun

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5
6	7	8	9	10	11	12

Unavailabilities

01.09.-05.09. (All days in week)
Holiday

All Day

...

Manage

This will then show as red dots on your calendar.

Any games/appointments will show as blue dots.



The screenshot shows a mobile application interface for adding unavailability. At the top, there is a back arrow and the title 'Add Unavailability'. Below this, there is a toggle switch for 'All Day' which is currently turned on. The 'Date from*' field is set to 'Aug 1, 2025' and the 'Date to*' field is set to 'May 31, 2026', both with close buttons. Under the 'Days*' section, there are seven circular buttons for the days of the week: 'Mon' (selected), 'Tue', 'Wed', 'Thu', 'Fri', 'Sat', and 'Sun'. The 'Description*' field contains the text 'Work Shift' and has a close button. At the bottom of the form is a large blue 'Save' button. The bottom navigation bar includes icons for a calendar, a film reel, a storefront, and a 'Manage' button with three dots.

← **Add Unavailability**

All Day ☒

Date from* Aug 1, 2025 × Date to* May 31, 2026 ×

Days*

Mon Tue Wed Thu Fri Sat Sun

Description*

Enter description Work Shift ×

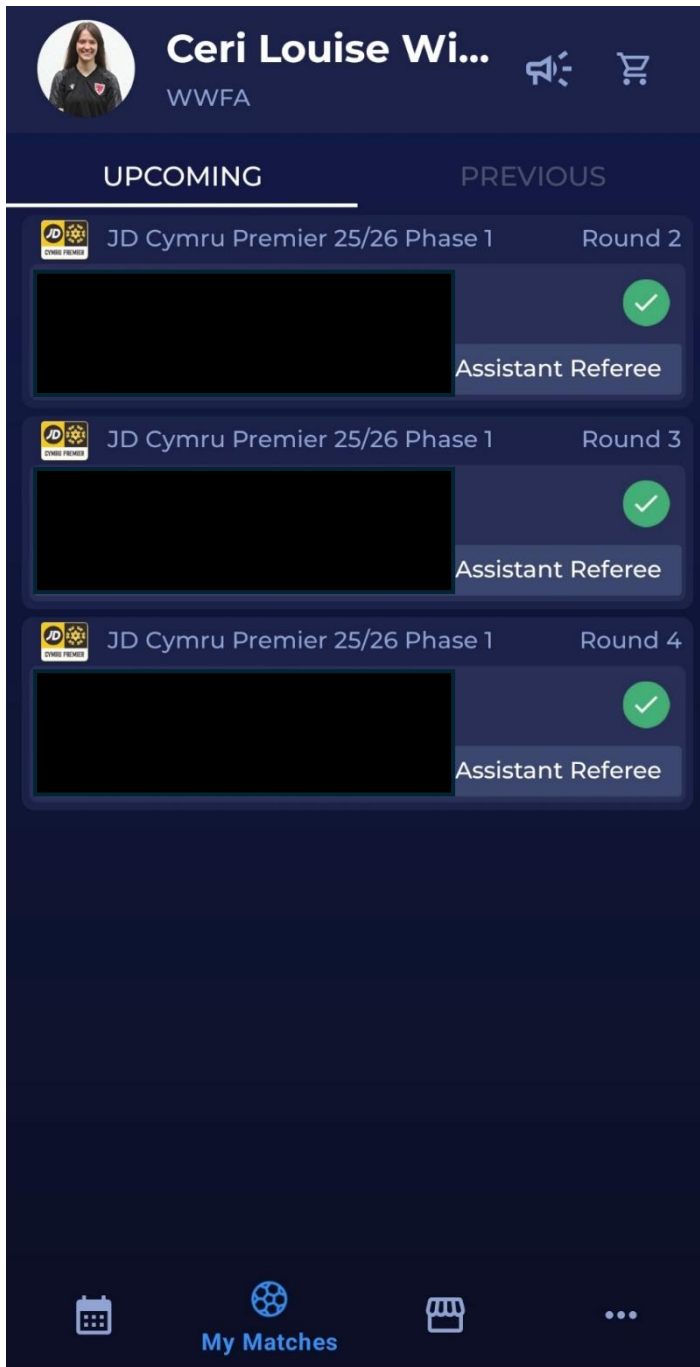
Save

Calendar Film Reel Storefront Manage

If you want to close the same day every week – ie you work a late shift on that day, or you are unavailable due to child care etc.

You can set a start date at the beginning of the season, and an End date for the 31st May, and select the specific day you wish to close.

This will then close this day for every week of the season.



You can also confirm your fixtures via the app in the Football Section of the bottom Menu.

On this page, the tick on the right will be amber when the appointment first comes through, you can click on this and select Confirm. Once the tick is green, you have confirmed your appointment.

You can also click on the fixture to see the details, venue, other officials, team sheets (once submitted) and team colours.



MATCH FEES

FAW LEAGUE COMPETITIONS

All FAW competitions include mileage paid at 45p a mile, an additional 5p a mile may be claimed for passengers. All Fees and Mileage are covered by the Home Club unless specified.

Cymru Premier 2025/2026	Match Fee per game
Referee	£225
Assistant Referee	£150
Fourth Official	£100
VAR	£130
AVAR	£100

Fee Paid by FAW, Expenses by Home Club

Adran Premier 2025/2026	Match Fee per game
Referee	£100
Assistant Referee	£70
Fourth Official	£50

Fee Paid by FAW, Expenses by Home Club



Cymru North & South 2025/2026	Match Fee per game
Referee	£70
Assistant Referee	£55

Adran North & South 2025/2026	Match Fee per game
Referee	£35
Assistant Referee	£25

Ardal Leagues 2025/2026	Match Fee per game
Referee	£50
Assistant Referee	£40

Adran U19 North & South 2025/2026	Match Fee per game
Referee	£35
Assistant Referee (Where Appointed)	£25

FAW Futsal League 2026/2026	Match Fee per game
Referee	£35
Timekeeper	£35



National Academi Development League 25/26	Match Fee per game
Referee	£40
Assistant Referee	£30

FAW Reserve League 25/26	Match Fee per game
Referee	£30

FAW Academy League 24/25	Match Fee per game
Referee	£25

**FAW CUP COMPETITIONS**

For Cup Competitions, the home team is responsible for the Mileage and Fee up until the:

Semi Final of:

Welsh Cup, Bute Energy Welsh Cup, Amateur Trophy

Finals of:

Youth Cup, Bute U16s, Adran Trophy, MG Cup, Welsh Blood

For these rounds, the FAW will pay both the Match Fee and the Mileage.

JD Welsh Cup 2025/2026								
	Qualifying	Round 1 - 2			Round 3 – Quarter Final		Semi Final	Final
Role			All T2 T1 vs T2	All T1		All T1		
Referee	£35	£65	£70	£225	£100	£225	£225	£225
Assistant Referee	£25	£50	£55	£150	£55	£150	£150	£150
Fourth Official	N/A	N/A	N/A	£100	£50	£100	£100	£100



FAW Amateur Trophy 2025/2026					
Role	Qualifying – Round 3	Round 4 – Round 5	Quarter Final	Semi Final	Final
Referee	£35	£40	£50	£60	£100
Assistant Referee	£23	£30	£35	£40	£60
Fourth Official	N/A	N/A	£35	£40	£60

FAW Youth Cup 2025/2026				
Role	Qualifying – Round 2	Round 3 – Round 4	Semi Final	Final
Referee	£35	£40	£60	£100
Assistant Referee	£23	£30	£40	£60
Fourth Official	N/A	N/A	£40	£60



BUTE Energy Welsh Cup 2025/2026						
Role	Qualifying Round	Round 1 Round 2	All Tier 1 Tie	Quarter Final	Semi Final	Final
Referee	£35	£35	£100	£100	£100	£225
Assistant Referees	£25	£25	£70	£70	£70	£150
Fourth Official	N/A	N/A	£50	£50	£50	£100

BUTE Energy U16s Girls Cup 2024/2025				
Role	Groups	Quarter Final	Semi Final	Final
Referee	£25	£30	£40	£60
Assistant Referee	£18	£20	£30	£40



FAW Regions Cup 2025/2026		
Role	Groups	Final
Referee	£50	£100
Assistant Referees	£35	£60
Fourth Official	£35	£60

Adran Trophy 2025/2026		
Role	Groups	Round of 16 - FINAL
Referee	£35	£100
Assistant Referees	£25	£70
Fourth Official (If Appointed)	£25	£50



Nathaniel MG CUP 2025/2026			
Role	Round 1	Round 2 – Semi Final	Final
Referee	£70	£225	£225
Assistant Referee	£55	£150	£150
Fourth Official	N/A	£100	£100

WBS League Cup 2025/2026		
Role	Round 1 – Semi Final	Final
Referee	£70	£70
Assistant Referee	£55	£55
Fourth Official	£55	£55

**FAW FRIENDLY FEES**

Note - Friendly fees are determined by who the home team is. If the home team is T2, playing a T3 team. 50% of T2 fees should be paid. Where as if the T3 team is the home team, 50% of T3 fees should be paid.

Friendly Fees 2025/2026			
Role	Tier 3 Mens	Tier 2 Mens and Womens	Tier 1 Mens and Womens
Referee	50% of League Fee	50% of League Fee	50% of League Fee
Assistant Referee	50% of League Fee	50% of League Fee	50% of League Fee
Fourth Official	N/A	50% of League Fee	50% of League Fee

**AREA ASSOCIATION LEAGUE FEES**

Unless otherwise stated, these fees are in addition to travel expenses which can be claimed at 45p per mile. All fees and mileage are covered by the Home Club unless specified.

CENTRAL WALES FA COMPETITIONS	
CWFA Youth League	Referee £35 Assistant Referee (where used) £24
MMP Mid Wales League	Referee £45 Assistant Referee (where used) £33
Costcutter Ceredigion League M.A.F.L. League Cambrian Tyre Aberystwyth League	Referee £35 Assistant Referee (where used) £24

GWENT COUNTY FA COMPETITIONS	
Gwent Premier League	Referee £40
East Gwent League Gwent Central League Newport & District League North Gwent League	Referee £30
Islwyn Junior League Newport Junior League Monmouthshire Junior League Torfaen Junior League	Referee £25
Gwent Premier Youth AFL	Referee £35
Gwent County Girls League	Referee £25



NORTH EAST WALES FA COMPETITIONS	
North East Wales Football League	TBC
Flintshire Junior Youth Football League	TBC
Wrexham & District Junior Football League	TBC
North Wales Women's League	TBC
NEWFA Girls Football Leagues	TBC
NEWFA Junior Youth Leagues	TBC

NORTH WALES COAST FA COMPETITIONS	
North Wales Coast East League North Wales Coast West League	Tier 4 Referee - £40 Tier 5 Referee - £36 Assistant Referee (where used) £24
North Wales Coast Development Leagues	Referee - £34 Assistant Referee (where used) £24
North Wales Coast Women's League	Referee - £36 Assistant Referee (where used) £24
Colwyn & Aberconwy Junior League North Wales Girls Junior League Rhyl & District Junior League	Referee - £25 Flat Fee – No travel expenses



SOUTH WALES FA COMPETITIONS	
Aberdare Valley Football League	Referee - £35 Flat Fee – No travel expenses
Bridgend Port Talbot Junior Football League	Referee - £30 (U16 and U15) Referee - £24 (U14, U13 and U12s) Flat Fee – No travel expenses
Bridgend & District Football League	Referee - £35 Flat Fee – No travel expenses
Cardiff & District Football League (includes Junior)	Referee - £40 (Senior) Referee - £30 (Junior) Flat Fee – No travel expenses
Cynon Rhondda Merthyr Junior Football League	Referee - £30 (U16, U15 and U14) Referee - £25 (U13 and U12s) Flat Fee – No travel expenses
Cardiff Combination League	Referee - £40.00 Assistant Referee (Where used) - £20
Lazarou Cardiff Sunday League Merthyr Tydfil Football League Rhondda & District League	Referee - £40 Flat Fee – No travel expenses
Port Talbot & District Football League	Referee - £36 Flat Fee – No travel expenses
South Wales Women's & Girls' Football League	TBC
South Wales Youth League	TBC
Taff Ely & Rhymney Valley League	Referee - £40 (Senior) Referee - £30 (U16, U15 and U14) Referee - £25 (U13 and U12s) Flat Fee – No travel expenses
Vale of Glamorgan League	Referee - £45 (Senior) Referee - £24 (U16 and U15) Referee - £20 (U14, U13 and U12s) Flat Fee – No travel expenses
South Wales Premier League	Referee - £40.00 Assistant Referee (Where used) - £20



WEST WALES FA COMPETITIONS	
Swansea Senior League	Referee £30 Flat Fee – No travel expenses
Carmarthenshire Senior League	TBC
Carmarthenshire Junior League	TBC
Neath Senior League	TBC
Pembrokeshire Senior League	TBC
Swansea Junior League	Referee £25 Flat Fee – No travel expenses
West Wales Womens League	Referee £25 Travel expenses at 35p per mile
West Wales Girls League	Referee £20 Travel expenses at 35p per mile
West Wales Premier League	TBC
West Glamorgan Junior League	TBC
West Wales Youth League	Referee £30



EXPENSES

TIER 1 MATCH OFFICIALS AND TIER 2 REFEREES – EXPENSEIN

The claim should be submitted via ExpenseIn within 93 days of the date of claim. Claims submitted after this date will not be paid.

The cost code chosen determines who the claim is sent to for authorisation – you will be advised of the cost code when you attend an event, complete a game that requires submission of expenses etc – but the most common are below.

All mileage claims must include a vat fuel receipt dated on or before the date of claim. Unless the vehicle is fully electric in which case a Fuel receipt is not required. This must be specified in the claim.

In the description details of the claim should be given:

Example 1– Tier 2 Summer Conference, Dragon Park, 13/07/2025. Mileage 35miles At 45p a mile.

Example 2 – In Service Training event, Hensol 05/08/2025. Mileage 60miles, plus one passenger (Joe Bloggs) at 50p a mile.

G938 – Training Events (In Service Training days)

Q712 – Adran Academy Expenses

P730 – VAR Project

L503 – Delivery of Referee Courses



ALL OTHER MATCH OFFICIALS – PAPER FORM (APPENDIX 1)

The form should be submitted within 93 days of the date of claim. Claims submitted after this date will not be paid.

The form should be submitted to the email address listed below for authorisation depending on the claim .

All mileage claims must include a vat fuel receipt dated on or before the date of claim. Unless the vehicle is fully electric in which case a fuel receipt is not required. This must be specified in the claim.

In the description details of the claim should be given.

Date. Event/Venue/Details – Example – U16s Bute Energy Cup Final, 30miles at 45p, plus match fee.

Semi Finals and Finals match fees and expenses for the following competitions – cups@faw.cymru

Welsh Cup, Bute Energy Welsh Cup, Amateur Trophy

Finals match fees and expenses for the following competitions – cups@faw.cymru

Youth Cup, Bute U16s, Adran Trophy, MG Cup, Welsh Blood

International Youth Fixtures – Pthomas@faw.cymru (Unless otherwise advised)

FAW In Service Training Events – pthomas@faw.cymru

Adran Academy Expenses – cwilliams@faw.cymru

Core Cymru Expenses – pthomas@faw.cymru

Instructors fee – FAW run events – cwilliams@faw.cymru



REFEREE REGULATIONS

RULES RELATING TO THE QUALIFICATION, REGISTRATION AND CONTROL OF REFEREES AND ASSISTANT REFEREES

1. No person shall officiate as a Match Official in any competition under the jurisdiction of the Football Association of Wales ("the FAW") unless they are registered with the Association or an Area Association.
2. A Match Official must be registered with the Association on payment of a subscription fee of £30.00, which will be reduced to £20.00 if renewal payment is made on or before the 30th June for the forthcoming season.
3. Any person who wishes to be registered shall register on the Association's Comet system and pay an annual subscription fee. The Association shall keep a register on the Comet system of all registered Match Officials
4. A Match Official ranked in either Level 4 or Level 3 will be allocated to an Area Association within the area they reside, and that Area Association shall then be their parent Association and shall deal with all matters concerning them as a Match Official. The referees parent Association shall also deal with promotions up to and including Level 3B. Any such promotion to Level 4A or 3B may be considered by the parent Association as soon as the Referee has refereed a minimum of ten (10) matches and attained sufficient marks through a minimum of four (4) observations within one promotion window. Each promotion window runs from the 1st June to the 31st May of the following year. For the avoidance of doubt, no Area Association may apply a more lenient or stringent criteria than that set out in this clause.
 - 4.1 All officials at Level 3 who are members of the CORE Cymru program will be automatically considered as candidates for promotion to Level 2. This is in addition to any nominations submitted by Area Associations.
5. The qualification of such applicants shall be subject to such examinations as the Council of the FAW or the Area Association shall determine from time to time. All applicants must have completed the FAW Referee Award (or other relevant FIFA member Association qualification). Referees of Grade 3 and above and any Match Official seeking promotion must revalidate this qualification by attending the relevant Association educational course at least once every three years.
6. Grading shall be in four levels. The grading of a Match Official by the Association or Area Association must be accepted by all other Associations affiliated to the FAW.
7. All registration fees are payable annually. The Association shall, on or before 1st July in each year, classify their Level 2 Match Officials and above and validate this information on the Comet system on or before the 1st day of August. Each Area Association shall, on or before 1st July in each year, classify their Level 3 referees and below and validate this information on the Comet system on or before the 1st day of August.



8. In the Welsh Cup Competition, only Level 3B referees and above shall be appointed, however, lower-level officials may act as assistant referee but the senior assistant referee in all Welsh Cup matches shall be either a specialist assistant referee or at least Level 3B when available. In the Football Association of Wales Trophy, Women's Cup and Youth Cup Competitions, after round four, only Level 3B referees and above shall be appointed, however, lower-level officials may act as assistant referee.

9. Match Officials must not travel in company with teams.

10. An applicant between the ages of 14-15 years must be registered as a junior referee by the Area Association following completion of the Association's FAW Referee Award.

12. Every Match Official under the age of 18 must wear a yellow arm band when officiating to indicate that they are under the age of 18. The yellow arm band must be supplied by the Match Officials Area Association.

13. Match Officials must only accept appointments from the competition administrator.

14. Match Officials should wear a referee kit in all Official Matches and Open Friendly Matches.

14.1 In all leagues, league cup and FAW cup competition matches in which only Clubs in Tiers 2 and below of the men's and women's Pyramid League System (including those tiers under the control and management of the Area Associations) participate, Match Officials are required to wear a black shirt, black shorts and black socks. In exceptional circumstances where it is considered vital to aid visibility during a game, Match Officials may wear a shirt and/or socks that are not black, provided that all Match Officials officiating in the game wear the same-coloured shirt and socks. Match officials must always wear black shorts.

15. Referees at Level 3A and above and Assistant Referees at Grade 2AR and above must wear the official badge of the Association (FAW). Referees in all other categories should wear their Area Badge/league badge, either alongside or instead of, the Association (FAW) badge.

16. No Match Official shall be allowed to officiate in any Official Match or Open Friendly Match if not registered with the Association.

17. Match Officials registered with the Association are not permitted to act as a Match Official in any league or competition in which they also take part as a Player. Or for any match outside of this involving the club they are affiliated to.

18. If for unforeseen circumstances, a registered Match Official is unable to officiate, competitions or Clubs may agree on some other person to act in these extreme circumstances.

19. Any Match Official proved to have been concerned as an Intermediary for a Club in the transfer and/or engagement of a player shall be deemed to have committed a Disciplinary Offence.

20. Sponsorship is permitted on the Referee Kit only in accordance with the FAW Kit Regulations section 11.

21. Nominations to the FAW CORE Cymru program must firstly be drawn from the list of Match Officials who have progressed through the Area Association Talent & Mentor



group scheme, unless in special circumstances otherwise agreed by the FAW Referees' Committee.

22. In matches with only one appointed Match Official, the referee is to decide what is required from the club assistant in terms of ball out and offside. The referee should decide on which side the club assistant should stand but it is recommended that club assistant takes their own forward line.

23. For all disciplinary procedures, Match Officials should refer to the Association and Area Association disciplinary regulations.

24. Any Match Official who submits a report of misconduct after any deadline set shall be dealt with in accordance with the procedures as laid down by the Association or Area Associations from time to time.

25. All Match Officials must use the COMET system as required by the Association to submit availability, accept or decline appointments and to submit match reports in accordance with competition regulations.

26. The hierarchy of authority for Match Officials on a Sunday is as follows; FAW Senior Cup appointments, Cymru Premier, Adran Premier and Adran Trophy Knockout, Cymru North/South and Welsh Cup including Blood Cup, Adran North/South and Adran Cup Group Stages, Cymru Premier Development Leagues, Tier 3 Leagues, Tier 4 Leagues, Area Association Senior Cups, FAW Reserve and Youth Leagues, Area Association Women's Leagues (Tier 3 and below), FAW Academy, Area Association Youth Leagues, All other leagues.

27. (i) The fee for the Referee Courses shall be set by the FAW Referees Committee on an annual basis

(ii) Any Match Official who has been inactive for five years must retake the FAW Referee Award.

28. Attendance at Area Association training and education seminars and successful passing of an Area Association Fitness test is mandatory for all Match Officials seeking promotion. Attendance at Training and education seminars are mandatory unless a legitimate reason for non-attendance is provided and accepted by the Area Association.



PROMOTION GUIDELINES

REFEREE PATHWAY

Child Junior Referee to Adult Junior Referee

Referees under the age of 16 who have previously completed the FAW Intro To Refereeing Award are categorized as Child Junior Referees.

Once a Child Junior Referee turns 16 years old they are eligible to be promoted to Adult Junior Referee.

Child Junior Referee to Level 4D

Referees under the age of 16 who have completed the FAW Intro To Refereeing Award are categorized as Child Junior Referees.

Once a Child Junior Referee completes the FAW Referee Award they are eligible to be promoted to Level 4D.

Adult Junior Referee to Level 4C

Referees over the age of 16 who previously completed the FAW Intro To Refereeing Award are categorized as Adult Junior Referees.

Once an Adult Junior Referee completes the FAW Referee Award they are eligible to be promoted to Level 4C.

Level 4D to Level 4C

Level 4D is for Referees under the age of 16 who have passed the FAW Referee Award.

Level 4D Referees can only officiate in Junior Competitions.

Once a Level 4D Referee turns 16 years old they are automatically promoted to Level 4C.

Level 4C to Level 4B

Match Officials at Level 4C are eligible to officiate both junior football and senior football at Tier 4 and below.

Match Officials can apply for promotion from Level 4C to Level 4B once they have been registered for twelve months and have completed a minimum of fifteen matches as a referee, these must be recorded on the COMET system. At least five of these fifteen appointments must be in senior football.

Applications will be subject to candidates attending a fitness test led by the Area Association.



Area Associations will still be required to approve requests for promotion and will have the right to refuse requests if they think it is appropriate. Reasoning must be given on request.

Promotions can be made in January or at the end of the season each year provided the minimum number of matches has been achieved since qualification.

Level 4B to Level 4A

Match officials can apply for promotion from Level 4B to Level 4A once they have been registered for 24 months.

If you would like to be promoted from Level 4B to Level 4A you must inform your Area Association at the beginning of the season so that the Association can arrange observations for you.

Promotion from Grade 4B to Grade 4A may be considered by the Area Association as soon as the Referee has refereed a minimum of ten (10) Area Association matches and attained sufficient marks through a minimum of four (4) observations.

Applications will also be subject to candidates attending a fitness test led by the Area Association.

Area Associations will be required to approve requests for promotion and will have the right to refuse requests if they think it is appropriate. Reasoning must be given on request.

Promotions can be made in January or at the end of the season each year provided the minimum number of matches and observations has been achieved within the promotion window.

Level 4A to Level 3

If you would like to be promoted from Level 4A to Level 3B you must inform your Area Association at the beginning of the season so that the Association can arrange observations for you.

Promotion from Grade 4A to Grade 3B may be considered by the Area Association as soon as the Referee has refereed a minimum of ten (10) Area Association matches and attained sufficient marks through a minimum of four (4) observations.

Applications for promotion will also be subject to candidates attending a fitness test.

Area Associations will be required to approve requests for promotion and will have the right to refuse requests if they think it is appropriate. Reasoning must be given on request.

Promotions can be made in January or at the end of the season each year provided the minimum number of matches and observations has been achieved within the promotion window.



Level 3B and Level 3A

The distinction between Level 3A and Level 3B is the successful passing of an FAW fitness test.

Any Level 3 match official who attends and passes an FAW run fitness test during pre-season, will be assigned Level 3A category for the following season. Any Level 3 match official who fails to pass an FAW test in the pre-season will be assigned Level 3B for the following season.

Level 3A referees will be considered for Ardal League appointments.

Level 3B referees will be considered for Tier 4 (Area Association Premier Division) appointments.

Level 3A to Level 2

Level 2 Referees are qualified to Referee in Tier 2 and act as Fourth Official in Tier 1.

Area Associations nominate a limited number of referees, as set by the FAW, each season to be considered for promotion from Level 3 to Level 2.

Referees nominated for promotion will be subject to an FAW fitness test at the beginning of the season.

If nominated Referees fail their first fitness test they will be offered the opportunity of a re-test later in the season. If the nominated Referee fails their second fitness test, they will not be considered for promotion, but may continue to referee at Level 3A subject to passing the relevant Level 3A fitness test.

Referees who pass their fitness test will be observed by the Football Association of Wales throughout the season.

In order to be promoted, Referees must earn sufficient marks in at least four (4) observations in games at Tier 3 or above during the season.

Promotion from Level 3 to Level 2 is entirely at the discretion of the Football Association of Wales Referees Committee.

Promotions will be made at the end of the season each year provided the minimum number of matches and observations has been achieved within the promotion window.



Level 2 to Elite Group Two

Referees at Level 2 affiliate directly to the Football Association of Wales.

Every Level 2 Referee will be observed during the season by the Football Association of Wales.

Promotion from Level 2 to Elite Group Two is entirely at the discretion of the Football Association of Wales Referees Committee.

Promotion to Elite Group Two is subject to a fitness test.

Promotions will be made at the end of the season each year provided the minimum number of matches and observations has been achieved within the promotion window.

Elite Group Two to Elite Group One

Referees in Elite Group Two are qualified to Referee in Tier 1 and below.

Every Elite Group Two Referee must pass a fitness test in order to Referee at Tier 1.

Every Elite Group One Referee will be observed during the season by the Football Association of Wales.

Promotion from Elite Group Two to Elite Group One is entirely at the discretion of the Football Association of Wales Referees Committee.

Promotions will be made at the end of the season each year.



ASSISTANT REFEREE PATHWAY

Level 3 Assistant Referee (3AR)

Referees can apply to act as Level 3 Assistant Referees following 12 months experience as a Referee.

Referees must attend an Assistant Referee Course in order to become a Level 3AR.

This is not a specialised Assistant Referee pathway, these match officials are dual role.

Level 3AR to Level 2 Assistant Referee (2AR)

Match Officials can apply to specialise as a Level 2 Assistant Referee following 12 months experience as an Assistant Referee at Tier 3 (3AR).

In order to specialise at Level 2AR, Assistant Referees must earn sufficient marks in at least four (4) observations in games at Tier 3 or above during the season.

Specialisation from any dual or refereeing role to Level 2AR (Specialist AR) is entirely at the discretion of the Football Association of Wales Referees Committee, and can be made at any time throughout the season.

Level 2AR to Level 1 Assistant Referee Talent (1ART)

Assistant Referees at Level 2 affiliate directly to the Football Association of Wales.

Assistant Referees at Level 2 can be promoted to Level 1 Assistant Referee Talent, meaning they will remain active in Tier 2 but will also be eligible for appointment to Tier 1 games.

Every Level 2 Assistant Referee will be observed during the season by the Football Association of Wales.

Promotion from Level 2AR to Level 1ART is entirely at the discretion of the Football Association of Wales Referees Committee.

Promotion to Level 1ART is subject to a fitness test.

Promotions will be made at the end of the season each year provided the minimum number of matches and observations has been achieved within the promotion window.



Level 1ART to Level 1 Assistant Referee (1AR)

Every Assistant Referee at Level 1ART will be observed during the season by the Football Association of Wales.

Promotion from Level 1ART to Level 1AR is entirely at the discretion of the Football Association of Wales Referees Committee.

Promotion to Level 1AR is subject to a fitness test.

Promotions will be made at the end of the season each year provided the minimum number of matches and observations has been achieved within the promotion window.



MENTORING AND TALENT GROUP OPPORTUNITIES

The Area association Talent and Mentors programme is designed for referees in the first few years of their refereeing careers who want to progress to CORE Cymru, or gain future promotions.

The programme is open to 4C, 4B and 4A referees within the area and the area should select their match officials each season prior to the start of the season. Candidates may spend a maximum of 3 years on the programme.

Candidates will be required to

- Pass an Area Association fitness test in order to remain on the group
- Attend IST events as set by the Area Association RDO or Talent and Mentor coach
- Maintain good professional standards in admin and correspondence
- Ensuring availability is up to date and games are not rejected without valid reasoning.

The Areas will

- Provide IST dates and learning opportunities
- Provide coaching and mentoring opportunities at games
- Ensure the referee is supported and developed through their time on the list
- Ensure candidates are given the same training and content as those at higher levels as part of the One Wales strategy.

Should you wish to be considered for the Talent group, you must discuss with your Area Association RDO.



CORE CYMRU OPPORTUNITIES

CORE Cymru is the FAWs talent and mentor scheme launched to focus on developing young referees across Wales with the aim of them becoming elite match officials. The programme is designed to capture match officials who have the potential of reaching the elite level within the three year course cycle.

CORE Cymru aims to educate the next generation of Cymru Leagues match officials, establish a Welsh way of refereeing, and retain the brightest refereeing talents in Wales.

CORE Cymru emphasises **excellence** in education, opportunities, facilities, and expects excellence in return in all aspects including commitment, correspondence, social media usage, and fitness.

Each Area Association is able to nominate a fixed number of candidates for the programme each year depending on demotions/promotions the previous season. The programme is designed for those match officials at 4A/3AR or above who have been officiating for at least 2 seasons and have spent at least one season the Area Associations Talent and Mentor Group unless otherwise specified.

Core Cymru gives candidates opportunities to:

- Officiate high profile domestic matches, gaining exposure and experience in competitive environments.
- Appear on TV highlights and even some live TV matches.
- Possibility to officiate at higher league levels, showcasing your capabilities and commitment.
- Gain valuable experience and exposure to advanced levels of competition, enhancing your refereeing skills.
- Participate in domestic international matches
- Travel abroad including opportunities such as the Milk Cup in Northern Ireland and T2 international exchanges eg Gibraltar, Malta, Iceland etc.

In return, candidates are expected to:

- Inform their coach of every fixture for the week by Monday, including game details, roles, and observer information. Update promptly for any additional games.
- Provide a brief report on their performance if observed, and highlight any noteworthy incidents. Send observation reports to their coach immediately upon receipt.
- Communicate any significant officiating-related news, such as fitness test invitations, injuries, or assignments, to their coach promptly.





- Keep COMET up to date with availability and act as role models for good admin and correspondence. Not come off games last minute. Provide thorough and genuine reasons for not accepting appointments.
- Attend all in-person and online group events, wearing CORE Cymru attire for meetings.

Core Cymru Candidates are expected to pass the Level 2 Referee or Level 1AR Assistant Referee Fitness test pre season, and pass it every year they remain on the programme.



APPENDIX

APPENDIX I - EXPENSES

	THE FOOTBALL ASSOCIATION OF WALES LIMITED			
EXPENSE SHEET – MATCH OFFICIALS & ASSESSORS				
NAME 				
<p>IF CLAIM IS FOR MOTORING EXPENSES THIS MUST BE COMPLETED</p> <p>Make/model of Vehicle _____</p> <p>Engine Capacity (cc) _____</p>	<p><u>Guidelines on claiming expenses</u> <i>*Remember that all claims must be supported by valid VAT receipts*</i></p> <ul style="list-style-type: none"> If claiming mileage please attach VAT fuel receipts, with a date on or before the date of your journey When claiming mileage state the distance travelled to the nearest mile. If claiming for passengers at an extra 5p per mile, please state the names of any passengers taken. If any receipts are missing (whether lost or not provided by seller):- 1. Please include an explanation in the <i>DETAILS</i> box 2. The item without receipts should be signed by the authoriser 			
DATE	DETAILS <i>Include name of match or other event, and miles travelled if applicable. USE OF OWN CAR IS REIMBURSED AT 45p PER MILE</i>	TRAVEL EXPENSES (£)	MATCH FEES/ ALLOWANCES, SUBSISTENCE, OTHER INCIDENTAL EXPENSES (£)	TOTAL (£)
TOTAL CLAIM (£)				
Signed(Claimant) - Date - <i>This claim represents expenses incurred wholly, exclusively and necessarily by me in the course of FAW business. I understand that any non-compliance with guidelines as outlined above could delay or reduce payment of my claim.</i>		Signed(Authoriser) - Date - Match Code/Description - <i>The above named claimant has carried out all duties as outlined and is entitled to the expenses set out above.</i>		

BANK DETAILS FOR BACS PAYMENTS

Please fill in the following details if this is your first expense claim submission to the FAW, or if you are currently receiving cheques for expenses (ignore if you are already receiving BACS payments from the FAW).

BANK / BUILDING SOCIETY NAME -	FINANCE USE ONLY <u>VAT ON MILEAGE CLAIM</u> VAT claimable VAT on attached receipts
ACCOUNT NAME -	
SORT CODE -	
ACCOUNT NUMBER -	
ROLL NUMBER (BUILDING SOCIETY ONLY) -	

Please note that continuing to receive payments by cheque may delay payment of expenses

Email address (if you would prefer an emailed remittance advice):
OR
Postal address (if you would prefer to receive remittance advice by post):